

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 31-CB-321456	Date Filed 07/07/2023

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Teamsters Joint Council 42 & Teamsters Local 396		b. Union Representative to contact (b) (6), (b) (7)(C) & (b) (6), (b) (7)(C)	
c. Address (Street city state and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 981 Corporate Center Dr. 880 Oak Park Road Suite 200 Suite 200 Pomona, CA 91768 Covina, CA 91724		d. Tele. No. See attachment A	e. Cell No. See attachment A
		f. Fax No.	
		g. e-mail See attachment A	
h. The above named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On various dates since April 24, 2023, the Charged Parties, through their agents and representatives, have threatened violence and have engaged in mass picketing which blocked ingress and egress and otherwise threatened the safety of workers at multiple Amazon locations. The Board should seek injunctive relief from a federal district court to stop the Charged Parties from engaging in such activity, in accordance with the Board's publicly available guidance here: https://www.nlr.gov/what-we-do/investigate-charges/10j-injunctions/section-10j-categories .			
3. Name of Employer Amazon.com Services LLC		4a. Tele. No. (206) 266-1000	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street city state and ZIP code) See attachment A		6. Employer representative to contact Brian Stolzenbach Counsel for Charging Party (Contact Information Below)	
7. Type of establishment (factory mine wholesaler etc) Warehouse	8. Identify principal product or service Online Retailer		9. Number of workers employed Approx. 1,000,000
10. Full name of party filing charge Amazon.com Services LLC			
11. Address of party filing charge (street city state and ZIP code) 410 Terry Ave N, Seattle, WA 98109		11a. Tele. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. <u>Brian Stolzenbach</u> Brian Stolzenbach, Attorney (signa) (making charge) (Print/type name and title or office, if any) Seyfarth Shaw LLP Address <u>233 S. Wacker Dr., Ste. 8000 / Chicago, IL 60606</u> Date <u>Jul 7, 2023</u>			Te. No. (312) 460-5551 Cell No. (312) 498-6907 Fax No. (312) 460-7551 e-mail bstolzenbach@seyfarth.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA) 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Attachment A

1(d). Charged Parties' Telephone Number:

(b) (6), (b) (7)(C): (909) 877-4760

(b) (6), (b) (7)(C): (626) 915-3636

1(e). Charged Parties' Cell Phone Number:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

1(g). Charged Parties' E-Mail:

(b) (6), (b) (7)(C) @teamsters1932.org

(b) (6), (b) (7)(C) @local396.net

5. Locations of Plants Involved

The unlawful conduct began at Amazon's DAX8 Facility, located at 600 Technology Dr., Palmdale, CA 93551

The Charged Parties have since "extended" the unlawful conduct to various additional Amazon facilities, including without limitation:

Amazon's ONT1 Facility, located at 11200 Iberia St., Mira Loma, CA 91752;

Amazon's OAK5 Facility, located at 38811 Cherry St., Newark, CA 94560;

Amazon's ONT2 Facility, located at 1910 E. Central Ave., San Bernadino, CA 92408;

Amazon's ONT5 Facility, located at 2020 E. Central Ave., San Bernadino, CA 92408; and

Amazon's EWR5 Facility, located at 301 Blair Rd., Avenel, NJ 07001.

The Charged Parties have indicated an intent to extend their unlawful conduct to additional facilities in the future.